

Kate Nicole Larimer

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Qualifications Summary

With almost 10 years of experience, my passion is in program development with an emphasis on non-profit work. I have developed valuable skills in conflict resolution, communication, and working with high stress clientele.

Professional Experience

AmeriCorps Program Director *September 2019 – May 2020*
Senior Charity Care Foundation *Salt Lake City, Utah*

- Independently manage all factions of the AmeriCorps grant including program development and member supervision (10+ AmeriCorps members).
- Complete continuous grant review and reporting for SCCF and AmeriCorps.
- Develop, coordinate and oversee the Mobile Vision Clinic.

Covenant Program Manager *November 2017 – September 2018*
Covenant Employment Services *West Valley City, Utah*

- Coordinated department including a team of 5+ job developers and coaches.
- Conducted administrative responsibilities including client billing, monthly reporting, and reviewed team progress note submissions.
- Facilitated meetings between partnering agencies.

Shelter Diversion Specialist *October 2015 – July 2017*
Utah Community Action *Salt Lake City, Utah*

- Worked with families at The Road Home to assess safe alternatives to shelter.
- Assisted with program development through evaluation and reporting.
- Piloted 2 projects: shelter diversion for families and shelter diversion for women.

Case Manager *August 2013 – September 2015*
Utah Dispute Resolution *Salt Lake City, Utah*

- Oversaw quality control and completion of mediation cases.
- Conducted DV screenings to coordinate a safe environment.
- Coordinated and trained office interns and volunteers.

Youth Program Coordinator *December 2010 – August 2013*
Utah Dispute Resolution *Salt Lake City, Utah*

- Taught students at Horizonte Instruction & Training Center peer mediation and conflict resolution skills. Expanded to serve three Horizonte sites.

Publications & Presentations

Techniques for a Successful Diversion Conversation

by Kate Larimer, February 23, 2017

Power point presentation given at the 2017 National Conference on Ending Family & Youth Homelessness discussing key elements to diversion conversations.

A New Approach: What the Poor Can Teach Us About Helping the Homeless

by Marjorie Cortez, Deseret News, November 21, 2015

Interview discussing the original Shelter Diversion program.

Volunteer Work

Mediator

2012 – 2016

Utah Dispute Resolution, Salt Lake Justice Court Small Claims

- Conducted mediation sessions for individuals with cases pending at court.

Salt Lake Peer Court (SLPC)

Peer Mediation Coordinator

August 2014 – June 2016

- Developed training sessions for mediators and general sessions for SLPC panel.

Advisor/Trainer

2009 – 2015

- Provided experience and guidance to panel members.

Student Mentor & Mediator

2005 - 2008

- Used an alternative form of judicial conduct to help at-risk students.

Education & Credentials

Education:

University of Utah, Salt Lake City, Utah

graduated May 2016

Graduate Certificate, Conflict Resolution & Mediation Studies

University of Utah, Salt Lake City, Utah

graduated May 2013

Bachelor of Science, Political Science

Bachelor of Science, Human Development and Family Studies

Minor, Leadership Studies

Certificate, Pre-Law LEAP Program

Certifications & Endorsements:

Listed on the Utah State Mediation Roster

2012 – 2018